

Lesson 3: EVERYONE DESERVES TO BE GIVEN A CHANCE

"Los actos discriminatorios son contrarios a la ley laboral. Cualquier distinción, exclusión o preferencia por motivos de raza, color, sexo, edad, estado civil, sindicación, religión, opinión política, nacionalidad, ascendencia nacional u origen social que tengan por objeto anular o alterar la igualdad de oportunidades o de trato en empleo o en el ingreso al trabajo, es contrario a la Ley".

Dirección del Trabajo

1. ¿Ha enfrentado usted alguna forma de discriminación? ¿Cuál y dónde?

2. Explique con sus palabras en castellano los siguientes conceptos:

- a. Prejudice: _____
- b. Discrimination: _____
- c. Sexism: _____
- d. Racism: _____





Lea atentamente el siguiente texto.

Age discrimination is called "Ageism". This is prejudice against a certain individual or group because of their age. It can refer to prejudice against any age group:

- **Infants and children:** Assuming infants and small children are ignorant of their surroundings.
- **Youth:** Assuming teens are immature, insubordinate and irresponsible.
- **Middle aged and old people:** Assuming these people are slow, weak, and senile.

Ageism usually refers to negative discriminatory practices, without being important the age of the person who is discriminated.

Ageism in employment can take different forms. It can be a little different from race and gender discrimination. It does not always take the form of salary discrimination. On the average, older workers make more money than young workers. Companies usually encourage early retirement and when they have to lay off some workers, they choose from the oldest workers ignoring the fact that these workers have more experience and in general they do their jobs more efficiently.

Age discrimination has been shown to exist in many developed and developing countries. A professor researched the issue and she found that younger applicants are more often interviewed than older applicants.

Many people say that they have suffered from age discrimination. It happens in a higher proportion than other forms of discrimination such as gender or race discrimination. Ageism is considered to be one of the most persistent forms of prejudice.



Lea varias veces el texto. Cuando tenga una idea general de que trata vaya a los ejercicios. Lea luego el texto buscando resolver cada tarea.

3. Responda Verdadero o Falso de acuerdo al texto. (True or False)

- a. Ageism is a form of discrimination. _____
- b. Ageism refers to prejudice only against older people. _____
- c. Some people discriminate children because they say they are ignorant. _____
- d. Ageism is usually associated with salary discrimination. _____
- e. Companies interview more young people than old people for a job. _____

4. Responda en castellano de acuerdo al texto.

a. ¿Qué se entiende por "Ageism"?

b. ¿Qué tipo de prejuicio existe acerca de los niños?

c. ¿Qué tipo de prejuicio existe acerca de los jóvenes?

d. ¿Qué tipo de prejuicio existe acerca de las personas mayores?
